



NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

To be held on Wednesday, April 22, 2026
9:15 A.M. Central Time
11701 Luna Road
Farmers Branch, Texas 75234

To the shareholders of TIB, Inc.:

NOTICE IS HEREBY GIVEN that the 2026 Annual Meeting of Shareholders of TIB, Inc. (the "Corporation") will be held on Wednesday, April 22, 2026, at 9:15 A.M. Central Time, at 11701 Luna Road, Farmers Branch, Texas 75234.

At the annual meeting, you will be asked to consider and vote upon the following proposals: (1) a proposal to elect fourteen (14) directors of the Corporation to serve until their successors are elected and qualified at the next annual meeting of shareholders or until their earlier death, resignation, or removal from office; and (2) a proposal to approve an amendment to the Corporation's Certificate of Formation to extend protection to executive officers from personal monetary liability for breaches of the duty of care in connection with their service to the Corporation.

You may also be asked to consider any other business that may properly come before the annual meeting or any adjournment thereof. This proxy statement describes the proposals to be voted on at the annual meeting in more detail. The Corporation's Board of Directors unanimously recommends that you vote "FOR" the election of the fourteen (14) director nominees named in the enclosed proxy statement and "FOR" the approval of the amendment to the Corporation's Certificate of Formation.

We cordially invite and strongly urge you to review the accompanying proxy statement carefully, which describes the matters to be considered at the annual meeting in detail. Only shareholders of record of the Company at the close of business on March 31, 2026, are entitled to notice of and to vote at the annual meeting and any adjournment thereof. Your vote is important regardless of the number of shares you own. We look forward to your presence at the annual meeting.

Whether or not you plan to attend the annual meeting, we encourage you to follow the instructions in the enclosed proxy statement to return your proxy card to the Corporation as soon as possible. If you attend the annual meeting and desire to revoke a previously submitted proxy, you may do so. A proxy may be revoked at any time prior to the voting thereof in the manner provided in the accompanying proxy statement.

By Order of the Board of Directors,

Jennifer Becherer

Senior Vice President /
Board Secretary

March 31, 2026
Farmers Branch, Texas